



Republic of the Philippines
Department of Education
REGION IV- A CALABARZON
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

11 May 2026

DIVISION MEMORANDUM
No. 315 s. 2026

11TH DEPED CALABARZON GAWAD PATNUGOT

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Heads, Public Elementary and Secondary Schools
Heads, Unit/Section
All Others Concerned

1. In reference to **Regional Memorandum No. 261, s. 2026**, titled **11th DepEd CALABARZON Gawad Patnugot**, this Office hereby disseminates the relevant information and guidelines relative to the conduct of the said activity.

2. In connection with this, the following nominees are hereby identified for the Individual Award Category and School Award Category. It is noted that these nominees are the winners of the GAWAD TULAY 2025 and are hereby endorsed for regional consideration:

No.	Individual Award Category	Nominee
1	Outstanding Elementary School Teacher	Leanne O. Pornela
2	Outstanding Secondary School Teacher	Edmar G. Rada
3	Outstanding Elementary School Master Teacher	Christine V. Cabuyao
4	Outstanding Secondary School Master Teacher	Elizabeth M. Aquino
5	Outstanding Alternative Learning System (ALS) Teacher	Jomari D. Recto
6	Outstanding Education Program Supervisor	Michael Leonard D. Lubiano
7	Outstanding Related Teaching Personnel	Edna E. Eclavea
8	Outstanding Non - Teaching Personnel – Level 1	Arjoy C. Demandante
9	Outstanding Non - Teaching Personnel – Level 2	Ariel C. Cabuyao

No.	School Award Category	School
1	Best Performing Public Elementary School	North Palale Elementary School
2	Best Performing Public Secondary School	Luis Palad National High School

3. For compliance and quality assurance, all concerned nominees are advised to **submit their MOVs to the Human Resource Development Section (HRDS) on or before June 5** for initial checking, feedback, and technical assistance prior to the final submission of the electronic nomination folder to the Regional Office. For complete details, kindly refer to the attached Regional Memorandum outlining the guidelines, criteria, requirements, and timelines.

4. Further, this Office expresses its intent to strengthen and expand participation for the succeeding year. In this regard, it is hoped that all categories under the Individual Award Category, School Award Category, and Division Category will be fully represented in the next cycle in preparation for a more inclusive recognition program.

5. For reference, the categories are as follows:

Individual Award Category

1. Outstanding Elementary School Teacher
2. Outstanding Secondary School Teacher
3. Outstanding Elementary School Master Teacher
4. Outstanding Secondary School Master Teacher
5. Outstanding Special Needs Education (SNED) Teacher
6. Outstanding Multigrade Teacher
7. Outstanding Alternative Learning System (ALS) Teacher
8. Outstanding Elementary School Head
9. Outstanding Secondary School Head
10. Outstanding Education Program Supervisor
11. Outstanding Public Schools District Supervisor
12. Outstanding Related Teaching Personnel
13. Outstanding Non-Teaching Personnel – Level 1
14. Outstanding Non-Teaching Personnel – Level 2
15. Outstanding Researcher (Elementary Level)
16. Outstanding Researcher (Secondary Level)
17. Outstanding Researcher (Related Teaching Personnel)
18. Outstanding Researcher (Non-Teaching Personnel)

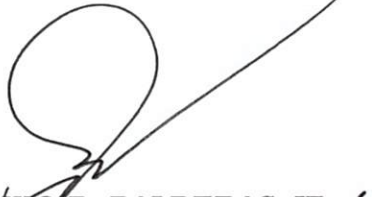
School Award Category

1. Best Performing Public Elementary School
2. Best Performing Public Secondary School

Division Category

1. Best Performing Schools Division Office

6. Immediate and wide dissemination of this Memorandum to all concerned is hereby enjoined.


CELEDONIO B. BALDERAS JR.
Schools Division Superintendent

Encl.: As stated

Reference: Regional Memorandum No. 261, s. 2026

To be indicated in the Perpetual Index
under the following subjects:

GAWAD PATNUGOT
NOMINEE
PERSONNEL
SCHOOL

SGOD- 11th deped calabarzon gawad patnugot
REC104E4-008680/May 11, 2026



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON



15 April 2026

Regional Memorandum
No. 261 s. 2026

11th DepEd CALABARZON GAWAD PATNUGOT

To **Regional PRAISE Committee**
Schools Division Superintendents
All Others Concerned

1. Anchored on the Civil Service Commission **Program on Awards and Incentives for Service Excellence (PRAISE)** and DepEd Order No. 9, s. 2002 re: Establishing PRAISE in the DepEd, the Department of Education Region IV-CALABARZON announces the **11th DepEd CALABARZON Gawad Patnugot**.
2. The **DepEd CALABARZON Gawad Patnugot** recognizes and honors the outstanding and distinctive accomplishments of individuals and groups, whose efforts have positively impacted the lives of the learners, personnel, and the larger community served by the Department of Education. It highlights exemplary delivery of education services aligned with the DepEd vision, mission, and core values, as well as the **5-point Agenda** and the strategic directions contained in the Quality Basic Education Development Plan.
3. Specifically, the 11th DepEd CALABARZON **Gawad Patnugot** aims to:
 - a. recognize the exemplary and outstanding contributions of the teaching, related teaching, non-teaching personnel, administrative leaders; as well as the schools and Schools Division Offices who have gone beyond their call of duty to provide relevant, accessible, liberating, inclusive and continuous education amid the changing times;
 - b. motivate teaching, related teaching, and non-teaching personnel to contribute meaningfully to organizational goals and objectives through enhanced productivity and performance; and
 - c. encourage creativity and innovation toward efficient, effective, and responsive delivery of quality basic education services.
4. As a strong advocate of Equal Opportunity Principle (EOP), the Regional PRAISE Committee ensures that all eligible DepEd CALABARZON nominees are accorded equal access, fair consideration, and objective evaluation, without discrimination based on age, race, sex, gender, religion, ethnic origin, disability, or similar circumstances, in strict accordance with the approved

06/ROH3-H10/H1



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search

guidelines.

5. The award categories for this 11th DepEd CALABARZON Gawad Patnugot are:

No.	Individual Award Category	Level
1	Outstanding Elementary School Teacher	K- Grade 6
2	Outstanding Secondary School Teacher	Grade 7-12
3	Outstanding Elementary School Master Teacher	K- Grade 6
4	Outstanding Secondary School Master Teacher	Grade 7-12
5	Outstanding Special Needs Education (SNEd) Teacher	K- Grade 12
6	Outstanding Multigrade Teacher	K-Grade 6
7	Outstanding Alternative Learning System (ALS) Teacher	K- Grade 12
8	Outstanding Elementary School Head	Elementary School
9	Outstanding Secondary School Head	Secondary School
10	Outstanding Education Program Supervisor	SDO
11	Outstanding Public Schools District Supervisor	SDO
12	Outstanding Related Teaching Personnel	SDO/School (except school heads, EPS and PSDS)
13	Outstanding Non-Teaching Personnel - Level 1	SG 1-9
14	Outstanding Non-Teaching Personnel - Level 2	SG 10-22 (except EPS & PSDS)
15	Outstanding Researcher	Elementary Level
16	Outstanding Researcher	Secondary Level
17	Outstanding Researcher	Related Teaching Personnel
18	Outstanding Researcher	Non-Teaching Personnel

No.	School Award Category	Level
1	Best Performing Public Elementary School	Elementary School
2	Best Performing Public Secondary School	Secondary School

No.	Division Category
1	Best Performing Schools Division Office

6. All Schools Division Offices are strongly encouraged to participate in all award categories and submit **one official nominee** in each award. The **SDO PRAISE Committee** is **expected to screen and evaluate the documents** of their official nominees before submission to the Regional Office.

7. This Office, through the PRAISE Committee, also informs the Schools Division Offices that the guidelines and criteria for the **11th DepEd CALABARZON Gawad Patnugot Search** are the result of the collaborative efforts among the SDO and Regional Office PRAISE Committee chairpersons, members, and select SDO and school personnel, undertaken since 2023.
8. Expenses related to the conduct of the search and awarding activities-including meals and accommodation of the regional screening committee; travel expenses of the onsite validators; honoraria of the external validators; meals during the stage 3 of the search; and expenses for the awarding ceremony such as meals for the attendees, trophies, certificates, supplies and materials, cash prizes, stage decoration, live stream equipment, and token for the invited keynote speaker shall be charged against local funds subject to the usual accounting and auditing rules and regulations.
8. For further information and relevant queries regarding the conduct of the Search, please contact PRAISE Committee at email : region4a.praise@deped.gov.ph attention PRAISE Secretariat or Nadina Gaton @ mobile no. 0966-364-4237 and Jonalyn Pattalitan @ jonalyn.pattalitan@deped.gov.ph .
9. Attached is the search timelines. The guidelines, criteria, checklist of the required documents and the nomination forms can be downloaded through this link <https://tinyurl.com/11thGawadPatnugot>.
10. Immediate and wide dissemination of this Memorandum is earnestly desired.


CARLITO D. ROCAFORT
Director V

cc: 06/ROH2-H10/H1

Enclosure No. 1

11th DepEd CALABARZON Gawad Patnugot Search Timeline

Activity	Date	Remarks
Meeting of the Regional and SDO PRAISE Focal Persons	May 4, 2026, at 2:00 p.m. via MS Teams	Meeting link will be shared with the SDO R&R focal person.
Deadline for submission of the electronic nomination folder to the Regional Office via @ bit.ly/11thGPNomination	June 18, 2026 @ 3:00 p.m.	Late submission of documents will not be accepted
Screening and Shortlisting Period Stage 1- <ul style="list-style-type: none"> ● Evaluation of the Nomination Write-Up including required documents ● Shortlisting of nominees based on the set criteria for Stage 1 	June 24-25, 2026	Documents that reach the 85 % cut off score will proceed to Stage 2. Qualified nominees shall be notified through email and memorandum.
Announcement of GP Stage 2 Qualifiers and Call for Feedback from the General Public	July 9, 2026	The PRAISE Committee will accept the feedback until July 15, 2026, at 5:00 p.m. A link will be provided.
Stage 2 <ul style="list-style-type: none"> ● Onsite Validation of Qualified Nominees from Stage 1 	July 15-August 14, 2026	The Stage 2 Qualifiers for the Teachers Awards shall proceed to the demonstration teaching in the same school where they are teaching and will deliver the lesson to their own learners. The sub-committee assigned will provide the topic/lesson to be delivered by the qualifier. Qualifiers that have reached the 90 per cent cut off score shall proceed to Stage 3

Stage 3 <ul style="list-style-type: none">• Virtual Panel Interview of Qualified Nominees from Stage 2	September 2-3, 2026	External Stakeholders interview qualified nominees from Stage 2.
Preparation, Deliberation and PRAISE Meetings	September 7-8, 2026	
Awarding Ceremony	October 8, 2026	